

A photograph of two polar bears in a snowy, arctic environment. One bear is standing and looking towards the camera, while the other is sitting or lying down behind it. The background is a soft-focus view of a snowy field with some distant trees.

# **Enhancing Training Effectiveness**

## **Legacy Training Products for Millennials**

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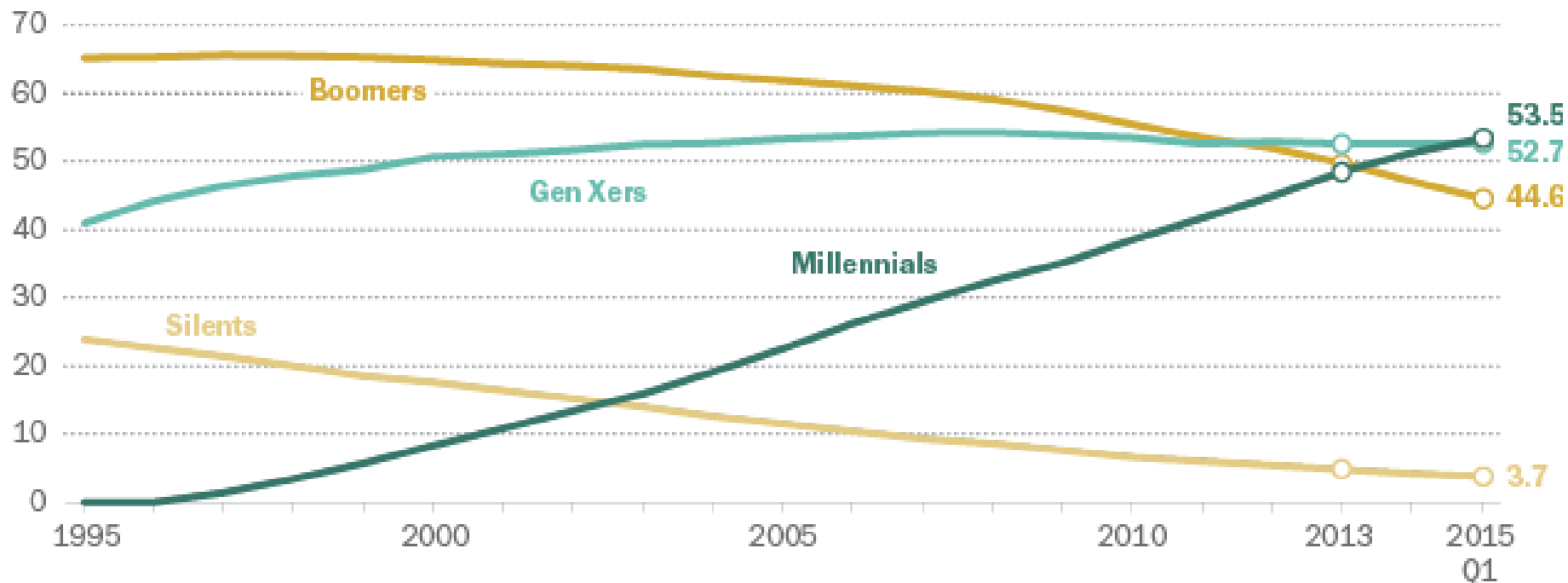


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# Labor Force By Generation







**Tech Savy**

**Multi-Tasking**

**Easily Distracted**

**Digital Natives**

**Instant Reward**

**Core Fundamental  
Principles**

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**+**

**Emerging  
Technologies**

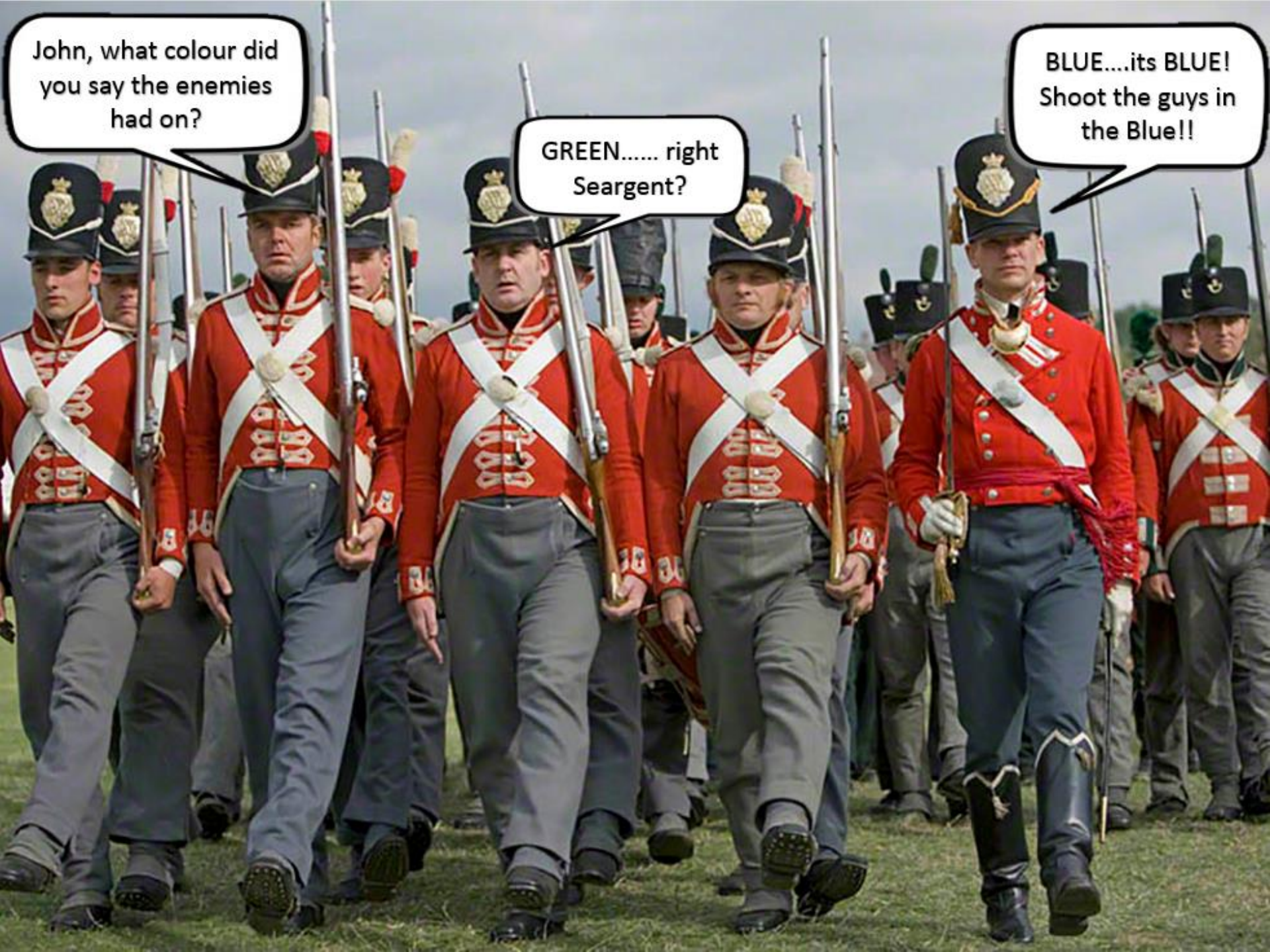
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**=**

**Effective Training**

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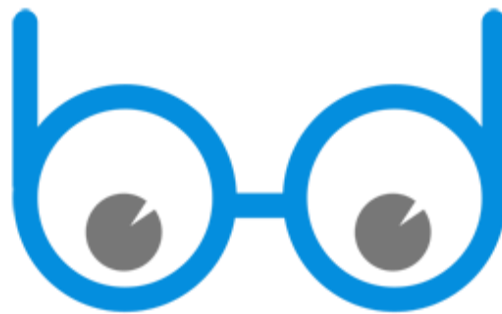


John, what colour did  
you say the enemies  
had on?

GREEN..... right  
Seargent?

BLUE....its BLUE!  
Shoot the guys in  
the Blue!!

“Sight:”



a lot more than what

MEETS THE EYES



# JAPANESE AIRCRAFT

ZERI FIGHTER



ZERI MK II FIGHTER



OSCAR FIGHTER



TONY FIGHTER



JOJO FIGHTER



JACK FIGHTER



KATE TORPEDO BOMB



JILL TORPEDO BOMB.



JUDY DIVE BOMBER



VAL DIVE BOMBER



SONIA RECON. BOMB



RUFF FIGHTER RECON OBSERV



JAKE RECON OBSERV



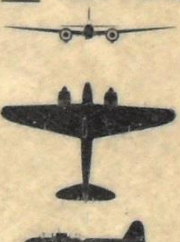
PAUL RECON OBSERV



PETE RECON OBSERV



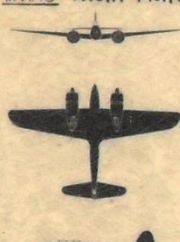
NICK RECON NIGHT FIGHTER



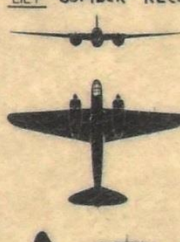
DINAH RECON OBSERV



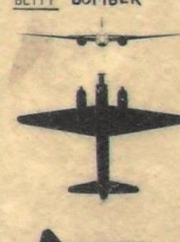
IRVING RECON NIGHT FIGHTER



LILY BOMBER RECON



BETTY LEVEL -- TORPEDO BOMBER



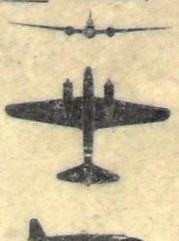
HELEN LEVEL -- TORPEDO BOMBER



DAVE -- LEVEL -- TORPEDO BOMBER



SALLY LEVEL -- TORPEDO BOMBER



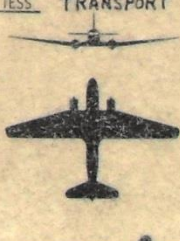
NELL LEVEL -- TORPEDO BOMBER



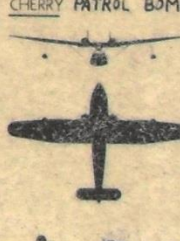
TOPSY TRANSPORT



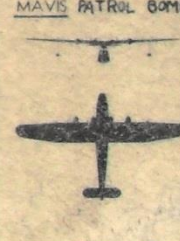
TESS TRANSPORT



CHERRY PATROL BOMBER



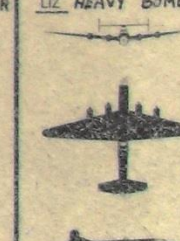
MAVIS PATROL BOMBER



EMILY PATROL BOMBER



LIZ HEAVY BOMBER





# DEATH BY POWER-POINT

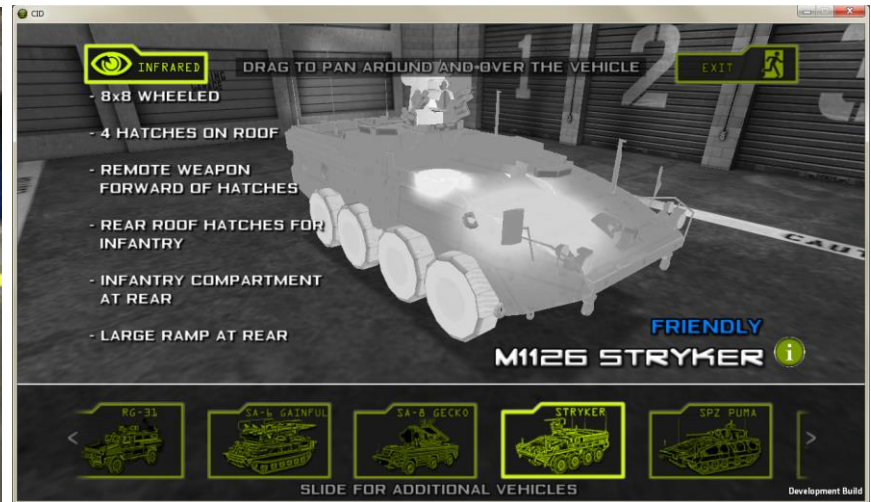


# Serious Games





# HIVE + High Fidelity Models







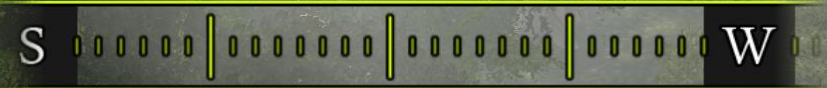




# ROC/ROC-V







GROUND



Three **Wrong** Answers  
Forces Level Restart



MAIN MENU

Correct Guesses: 0  
Target 1 out of 10

Game Time:  
0 min 26.1 sec

Distance To  
Target:  
Pick a Target

Raptor 1, I say again  
Requesting ID of target,  
over.

12 S TB 33153 64521



**“Sam...We have spent the last 28 hours playing a game about chopping apples”**

**“Well.. At least I know who to ask next time I need a fruit salad”**







## 5 Key Learning Theory Requirements

- ✓ The ideal learning situation is customized to the very specific needs of the individual
- ✓ The ideal learning situation provides students with immediate feedback
- ✓ The ideal learning situation is constructive
- ✓ The ideal learning situation motivates students to persist far in excess of any externally imposed requirements
- ✓ The ideal learning situation builds enduring conceptual structures

# Augment & Virtual Reality





