

ADL in times of crises:

Are we Fit for the Future?



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Imagine...





Digital Transformation



Generative AI



Blended learning

Instructional activities

VR AR

Simulation

Wargaming



Pedagogy



New generation of learners
Rapid technological advancements
Climate change
COVID-19 pandemic
Social and political movements
Cybersecurity
Geopolitical tensions
Rapidly changing job market
Education is evolving to meet
demands of information age





GENERATION A

Adaptive employees, with **21st century skills**, able to move along in a world where information is a common good, widely available and constantly changing.

- Technology driven+++
- Technology savvy +++
- Collaborator +++
- Multicultural mindset +++
- Adaptive +++
- Critical thinker +++

**The world is changing
Warefare is changing
Generations of learners are changing**

Are we changing with it ?



Are we **Fit for the Future?**



Physical fitness
Technological aptitude
Adaptability
Mental resilience
Critical thinking
Lifelong Learning

Competence

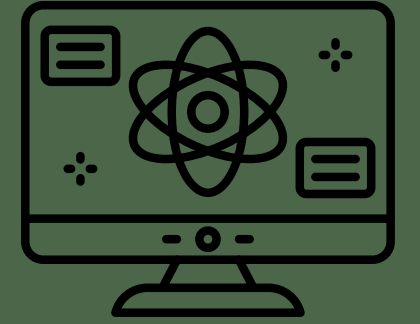
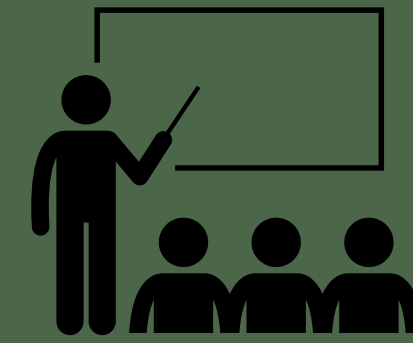
Autonomy

Relatedness



Motivation

Blended learning



- Why? e.g...
- Accessibility
 - Psychological preparation
 - Risk mitigation
 - Skill mastery
 - Scalability
 - Cost saving
 - Realistic training
 - Engagement

Motivation

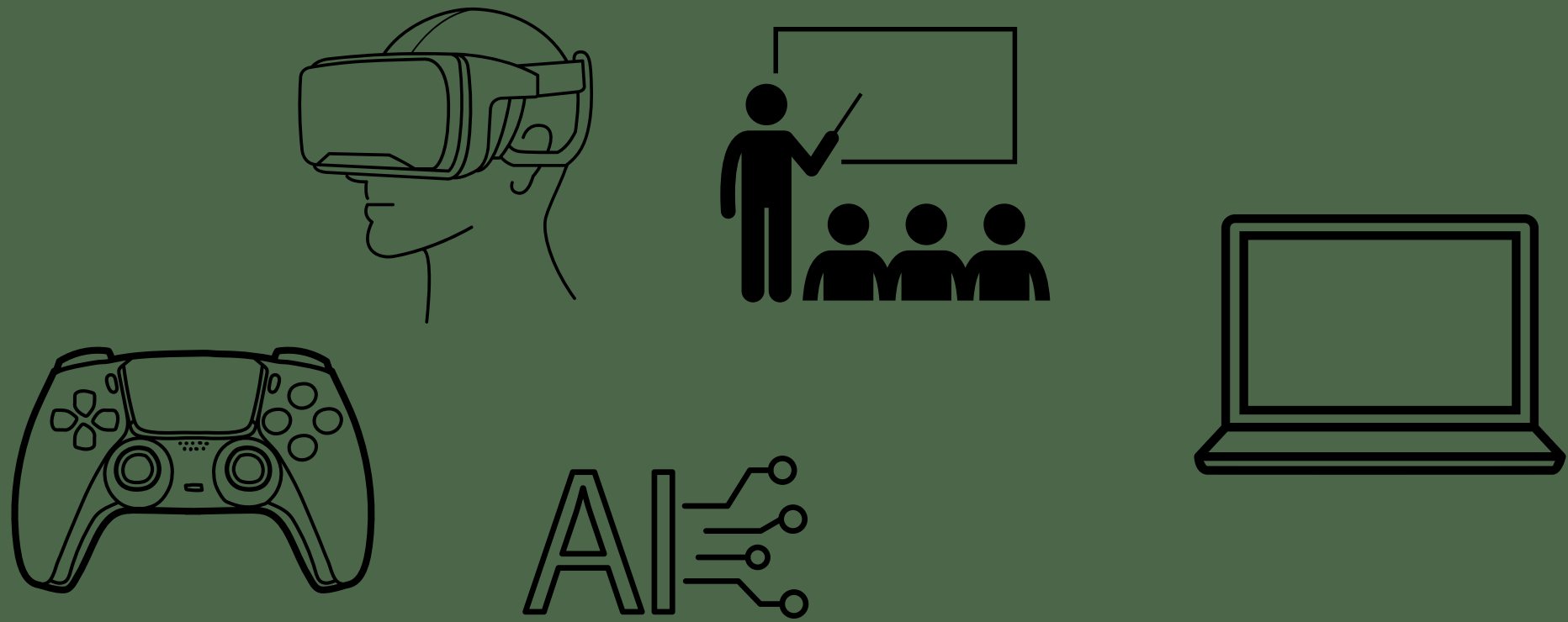

Learning

(Readiness)

Based on:
Self determination theory
Deci & Ryan (1985; 2017)

**The.
World.
is.
on.
Fire.**

Blended learning



Readiness

21st century skills

Critical thinking
Information literacy
Technology skills
Digital literacy

Roadmap

Funding
Policy
Personell
Actions





PLAN A



ADL in times of crises

What is your plan B?

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