

NORDEFCO ADL CONFERENCE

APRIL 20th – 23rd 2026
Odense Congress Center, Denmark

Empowering Learning Through Technology



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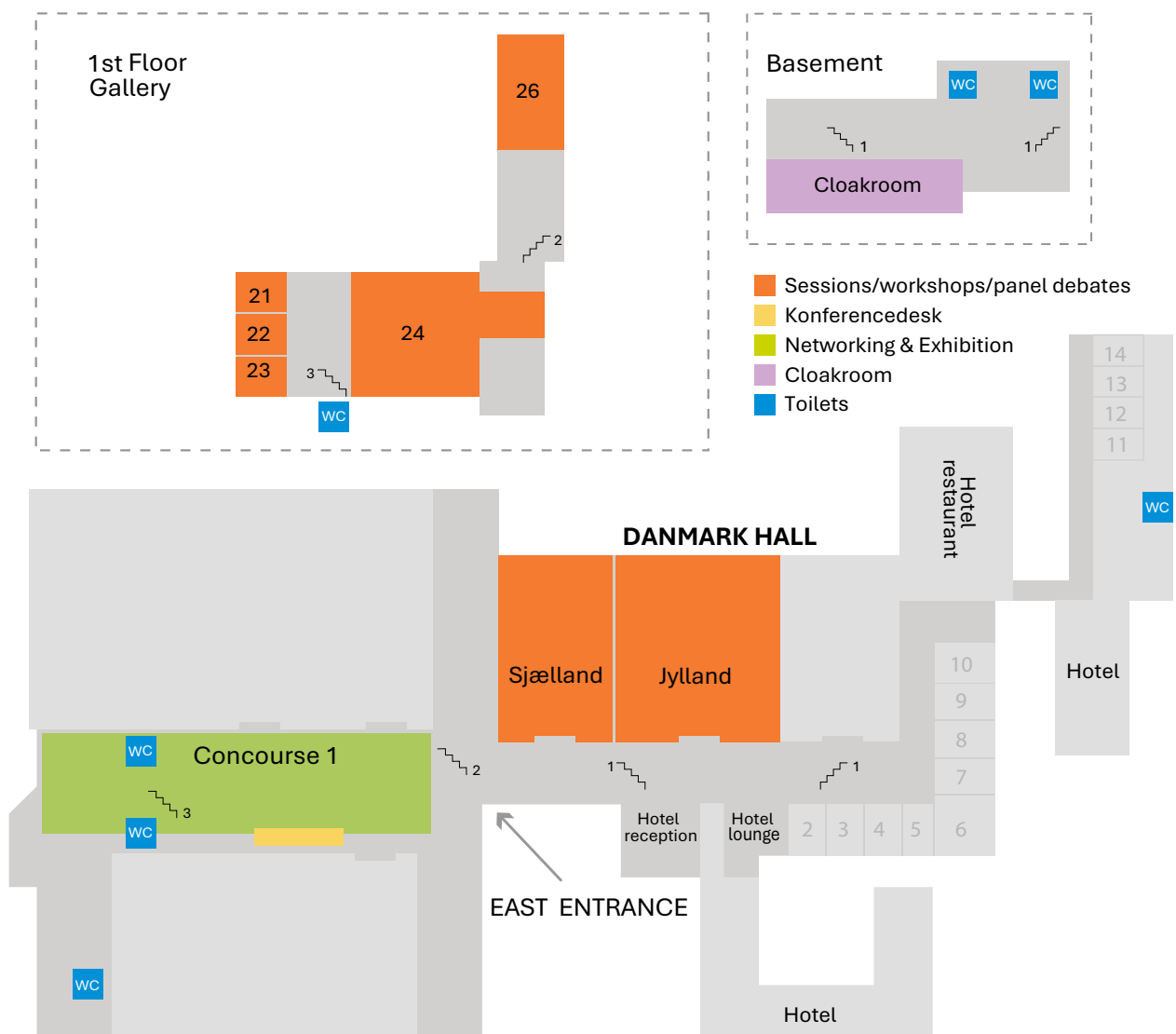
NORDIC DEFENCE FORCES WELCOMES YOU TO THE 14th ANNUAL ADL CONFERENCE APRIL 20th – 23rd 2026

Denmark warmly welcomes you to the 14th Annual Nordic ADL Conference. We are proud to host this important gathering of colleagues, partners, and experts from across the Nordic countries and beyond.





Set in Denmark, we hope you will also experience our openness, trust, and commitment to collaboration. We encourage you to engage, exchange ideas, and build lasting partnerships throughout the event.

We look forward to inspiring discussions and valuable insights — and to welcoming you to Denmark.

Overview of Odense Congress Center



PROGRAM

Time	Monday April 20 th
17:00-20:00	Ice breaker: Buffet dinner (included in conference fee) <i>(ROOM Jylland)</i>
Time	Tuesday April 21 st
08:30-09:00	 Opening Ceremonies - Admin remarks Commander Royal Danish Defence College Major General Flemming Mathiasen <i>(ROOM Sjælland)</i>
09:00-09:45 (45 min)	 Professor Badrul Khan SMART Learning Framework: Realty Check for AI and AGI <i>(ROOM Sjælland)</i> Keynote 1
09:45-10:15	Networking & Exhibition - Coffee break
10:15-10:45 (30 min)	 Ulla-Maaria Koivula Engeström Hull Modernizing Military Training with User-Generated Immersive Simulations: A Scalable Method for Rapid Operational Competence Development <i>(ROOM Sjælland)</i> Plenary 1
10:50-11:20 (30 min)	 Mr. Chris Tompkins Where Standards and AI Frame Your Learning Ecosystem: An Overview of the State of the Industry. <i>(ROOM Sjælland)</i> Plenary 2
11:20-12:00	Networking & Exhibition - Coffee break
12:00-13:00	Lunch <i>(ROOM Jylland)</i>

13:00-13:30
(30 min)

Plenary 3



Åsa Vikner and Annica Strand

How can learning technology enable agile and scalable capability development?

(ROOM Sjælland)

13:40-15:10

Parallel Sessions

Two runs!

PS 1.1

13:40-14:20
(40 min)



Anu Seljavaara, Lisa Hentunen and Dr. Jenna Vekkaila

Learning design that meets educational needs - how can organizations identify learning objectives and communicate them efficiently to e-learning designers

(ROOM Sjælland)

14.30-15:10
(40 min)

PS 1.2



Commander Fredrik Frotjold

Balancing Learning Outcomes, Family Life, and Resources: Evidence from Hybrid Military Education

(ROOM 24)

PS 1.3



Mr. Reuben Ellett

How to 'Hack' H5P Interactive Videos for Interactive Software Tutorials

(ROOM 26)

PS 1.4



Aleksi Komu

From Concept to Practice: Hands-on Creation of AI-Guided Immersive Training Environments

(ROOM 21/22/23)

15:10-15:30

Networking & Exhibition - Coffee break

15:30-16:00
(30 min)

Plenary 4



Col Maksym Tyshchenko and Lt Col Olena Rybchuk

The dialogical approach in the development of critical thinking

(ROOM Sjælland)

16:10-17:40

Parallel Sessions

Two runs!

PS 2.1

16:10-16.50
(40 min)



Associate Professor Rym Hicheri

Radar and Smart Suit Fusion for Defence Training and Rehabilitation: Leveraging Sensor Data for Adaptive Learning

(ROOM Sjælland)

17.00-17.40
(40 min)

PS 2.2



Captain Kenneth S. Christensen

Simple every day simulation in realistic environments

(ROOM 24)


PS 2.3









Justyna Kowalczyk

Empowering Partner Nations: Open-Source ADL Tools for Specialized Military and Medical English Training (NATO DEEP eAcademy programmes)

(ROOM 26)

16:10-17:40	PS 2.4
Two runs!	
16:10-16.50 (40 min)	 Pia Goul and Gitte Kvist Peer feedback and Learning Portfolio as Development Tool for students <i>(ROOM 21/22/23)</i>
17.00-17.40 (40 min)	
19:00	INFORMAL DINNER - casual <i>(ROOM Jylland)</i>

Time	Wednesday April 22 nd
08:30-08:45	Opening day II <i>(ROOM Sjælland)</i>
08:45-10:00 (75 min)	Panel Discussion
	Moderator: Mr. Gigi Roman - NATO School Oberammergau Col Maksym Tyshchenko - NDUU Ukraine Dr. Jenna Vekkaila, FDFSSC Finland Mr. Ryan Williams, NATO ACT Cdr (SG) Geir Belgen Isaksen, NDUC Norway Mr. Tue Korsgaard, Director for Moodle Partner Denmark Mr. Chris Tompkins, Rustici Software From Simulations to AI: Real World Defence Education and Training with Emerging EdTech <i>(ROOM Sjælland)</i>
10:00-10:30	Networking & Exhibition - Coffee break
10:30-11:00 (30 min)	Plenary 5
	 Dr. Kalle Saastamoinen Artificial Intelligence as Part of Army Simulators <i>(ROOM Sjælland)</i>

<p>11:00-11:30 (30 min)</p>	<p style="text-align: right;">Plenary 6</p> <p> Captain-OF 2 Martin Blom Pedersen Making Blended Learning Work in Practice-Oriented Military training. <i>(ROOM Sjælland)</i></p>
<p>11:30-12:30</p>	<p>Lunch <i>(Room Jylland)</i></p>
<p>12:30-13:00</p>	<p style="text-align: right;">Plenary 7</p> <p> Mr. Kjetil Hansen From Digital Ambition to Real Impact: Why Leadership - Not Technology - Decides Success <i>(ROOM Sjælland)</i></p>
<p>13:10-14:40</p> <p>Two runs!</p> <p>13:10-13:50 (40 min)</p> <p>14:00-14:40 (40 min)</p>	<p>Parallel Sessions</p> <p style="text-align: right;">PS 3.1</p> <p> Captain Bo Posselt Kristensen VR Shooting: From Concept to Combat Ready <i>(ROOM Sjælland)</i></p> <hr/> <p style="text-align: right;">PS 3.2</p> <p> OR6 Staff sergeant Ole Kirkerød The Norwegian Armed Forces My page <i>(ROOM 24)</i></p> <hr/> <p style="text-align: right;">PS 3.3</p> <p> Pilleriin Sara Lillemets A Practical TNA-to-Design Workflow for Faster Training Design <i>(ROOM 26)</i></p>

13:10-14:40

Two runs!

13:10-13:50
(40 min)

14:00-14:40
(40 min)

Parallel Sessions

PS 3.4



Brent Smith and Sara Rahgooy

AI-Assisted Competency Modeling and Automated Alignment to Learning Resources

(ROOM 21/22/23)

14:40-15:10

Networking & Exhibition - Coffee break

15:10-15:40
(30 min)





Plenary 8







Maarit Röynä

Practical AI for Training & Capability Development: From Content Automation to Adaptive Learning

(ROOM Sjælland)

<p>15:45-17:15</p> <p>Two runs!</p> <p>15:45-16:25 (40 min)</p> <p>16:35-17:15 (40 min)</p>	<p>Parallel Sessions</p> <p style="text-align: right;">PS 4.1</p> <p> PhD, Adjunct professor Jarkko Kosonen</p> <p>Mobile application as a learning technology for soldiers' shooting training <i>(ROOM Sjælland)</i></p> <hr/> <p style="text-align: right;">PS 4.2</p> <p> Mr. Emil Christian Nielsen Gram</p> <p>Designing more immersive cases with generative AI <i>(ROOM 24)</i></p> <hr/> <p style="text-align: right;">PS 4.3</p> <p> Martin Hans Jensen and Linda Hasselstrøm</p> <p>Activate your students anno 2026 <i>(ROOM 26)</i></p> <hr/> <p style="text-align: right;">PS 4.4</p> <p> Liga Ellere</p> <p>Building a Distributed Civ-Mil Training Ecosystem: Lessons from MilExTS Deployment in Ukraine <i>(ROOM 21/22/23)</i></p>
<p>19:30</p>	<p>FORMAL DINNER <i>(ROOM Jylland)</i></p>

<p>Time</p>	<p>Thursday April 23rd</p>
<p>08:30-08:45</p>	<p>Opening day III <i>(ROOM Sjælland)</i></p>

<p>08:45-09:30 (45 min)</p>	<p style="text-align: right;">Keynote 2</p> <p> Dr. Jennifer Solberg Designing AI and Automated Technology People Trust <i>(ROOM Sjælland)</i></p>
<p>09:30-10:00 (30 min)</p>	<p style="text-align: right;">Plenary 9</p> <p> Major Artur Derkach A Reality of Cadet Training in Wartime: Rapid Validation of Distance Education Tools and Experience-Driven Implementation <i>(ROOM Sjælland)</i></p>
<p>10:00-10:20</p>	<p style="text-align: center;">Networking & Exhibition - Coffee break</p>
<p>10:20-11:00 (40 min)</p>	<p style="text-align: right;">Plenary 10</p> <p> Mr. Cem Kumsal From Legacy Systems to a Unified NATO Digital Learning Environment: Enterprise Transformation, Interoperability, and the Road Ahead <i>(ROOM Sjælland)</i></p>
<p>11:00-11:30 (30 min)</p>	<p style="text-align: right;">Plenary 11</p> <p> Victoria Grønning Iverssøn and Stefan Astrup Madsen What your brain wish you knew about learning - A neurophysiological guide to facilitate learning that actually sticks <i>(ROOM Sjælland)</i></p>
<p>11:30-11:50</p>	<p style="text-align: center;">Closing ceremony - Host - Welcome to Norway 2027</p>
<p>12:00-13:00</p>	<p style="text-align: center;">FAREWELL LUNCH <i>(ROOM Jylland)</i></p>

RETURN TRANSPORT TO ODENSE STATION

As transport to and from the Congress Center can be rather tedious – and for the convenience of guests – we have formally requested bus transport by the JMTO (Joint Movement and Transport Organization) of participants from the Congress Centre to Odense Central Station, on Thursday the 23rd. As the conference will

ADVANCED DISTRIBUTED LEARNING

FORUM OF EXPERTS



The NORDEFCO Advanced Distributed Learning Forum of Experts is a Training and Education body under the NORDEFCO COPA HR&E. There are members from Advanced Distributed Learning units from Denmark, Finland, Norway and Sweden.

The main areas of interest are sharing of learning content and lessons learned in the field of procurement, development, implementation and evaluation of technology based learning concepts.



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